



MELIÁ HOTELS INTERNATIONAL EQUITY INVESTORS PRESENTATION

March 2019







- Presence more than 40 countries
- Solid financial situation and stable capital structure
- 391 hotels and 99k rooms¹
- Largest hotel chain in Spain and 3rd in Europe and 18th worldwide
- Long-term committed shareholders

8 globally recognized brands focused on sophisticated travelers



hotels&resorts











- Highly resilient and diversified model
- **Strong commitment with ESG issues**
- A 60 year history family business with of over 44k members
- Leading hotel chain in LatAm, Caribbean and in resorts and bleisure segments worldwide
- Market cap: ~1.9Bn

An award-winning proposition with a strong track record



Best Hotel Chain in Europe European Hospitality

Awards 2015



World Global Traveler Awards 2015



1) Includes current portfolio plus pipeline





















Financial snapshot

2018 Full Year Results



Net Profit €144.2M **(+13.0%)**

Net Debt €607.5M (+2.3%)







Revenues €1,831.3M **(-1.5%)**

Occupancy 72.0% (+0.7 p.p.)



EBITDA (ex capital gains) €307.8M **(+0.9%)**





EBITDAR €519.6M **(+7.5%)**

> **RevPAR** €86.4 **(+1.7%)**

2017 Year End



Revenues €1,885.2M (+4.6%)



EBITDA (ex capital gains) €310.3M **(+11.0%)**



RevPAR €84.9 **(+5.6%)**













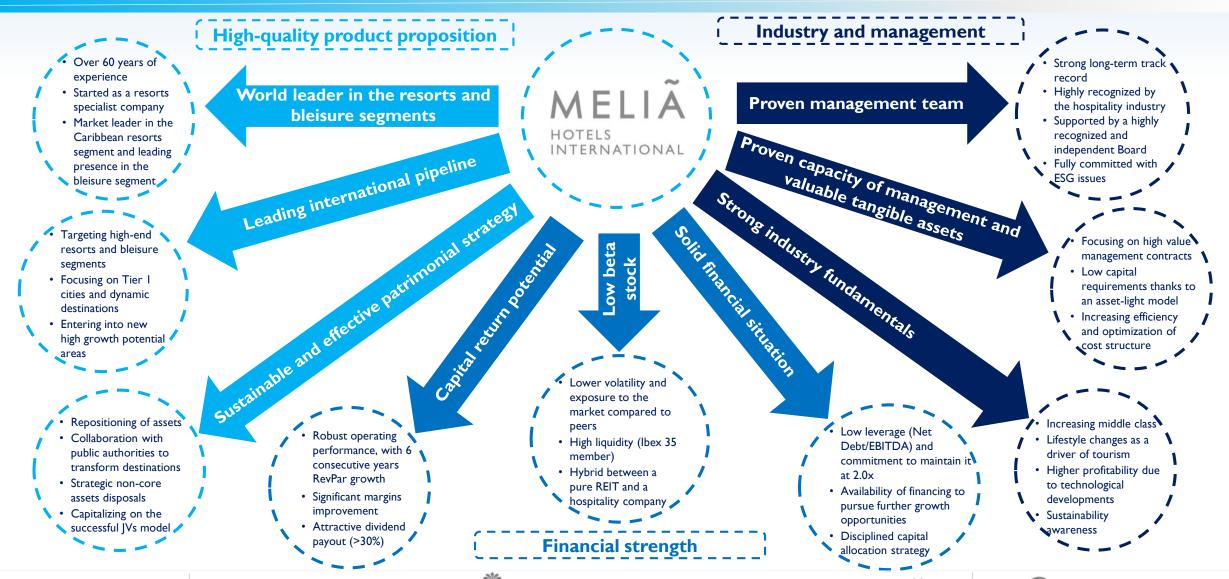








Why Meliá Hotels International? Key investment highlights

















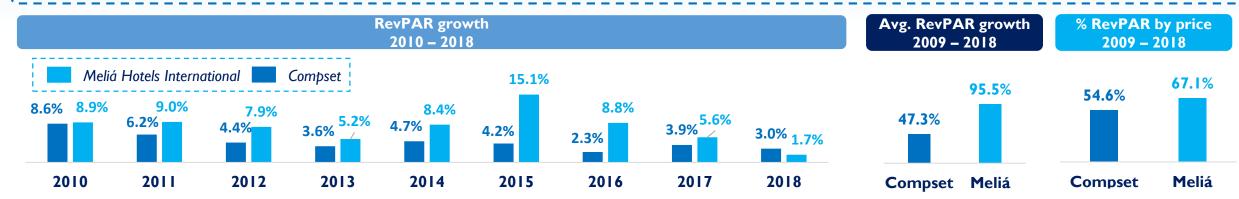






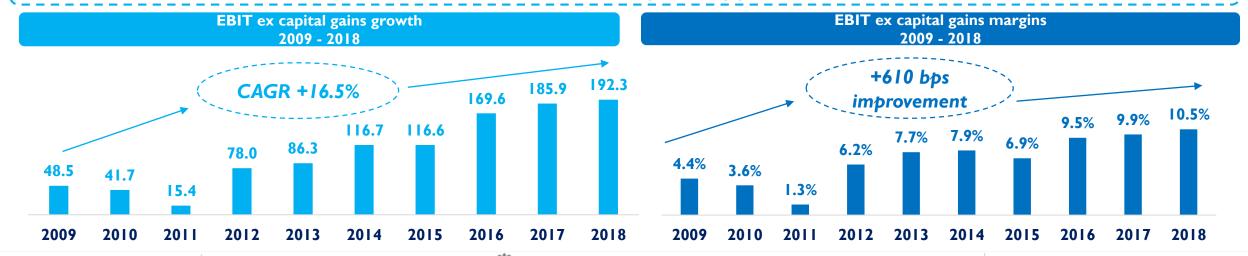
Strong performance at operating level...

Continued improvement despite tough economic and market conditions and healthy margins after deep strategic organizational improvements



Compset: IHG, Accor, Millennium, Marriott, Hyatt, Hilton and NH

6 consecutive years with RevPAR growth in every quarter - 31 consecutive quarters increasing our RevPAR well above peers, with more than 70% of the increase explained by prices





















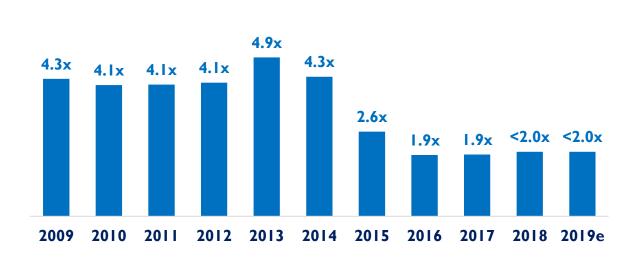


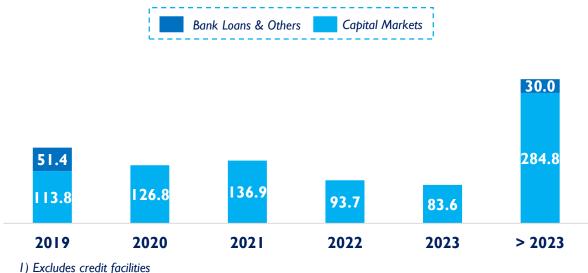
...enjoying a solid financial situation...

Healthy financial position allowing us to strategically explore and pursue new opportunities, as well as strong commitment to maintain a leverage ratio of below 2.0x









1) Excludes credit facilities

Debt Split
56.0% Fixed & 44.0% Variable

Average Cost of Debt 3.2% (vs. 4.4% in 2015)















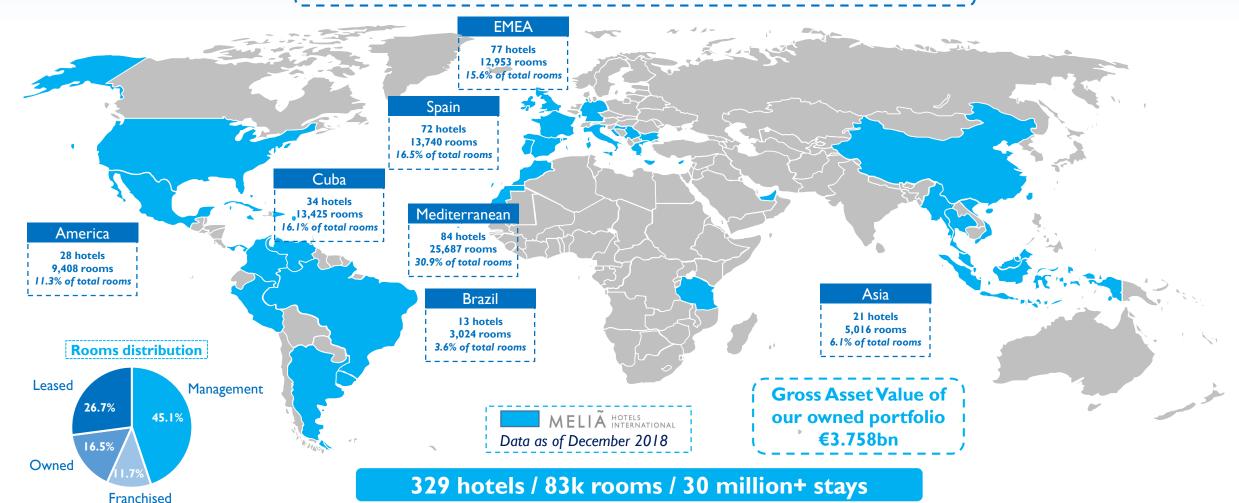






Our current footprint...

A leading global presence aimed at servicing local needs

















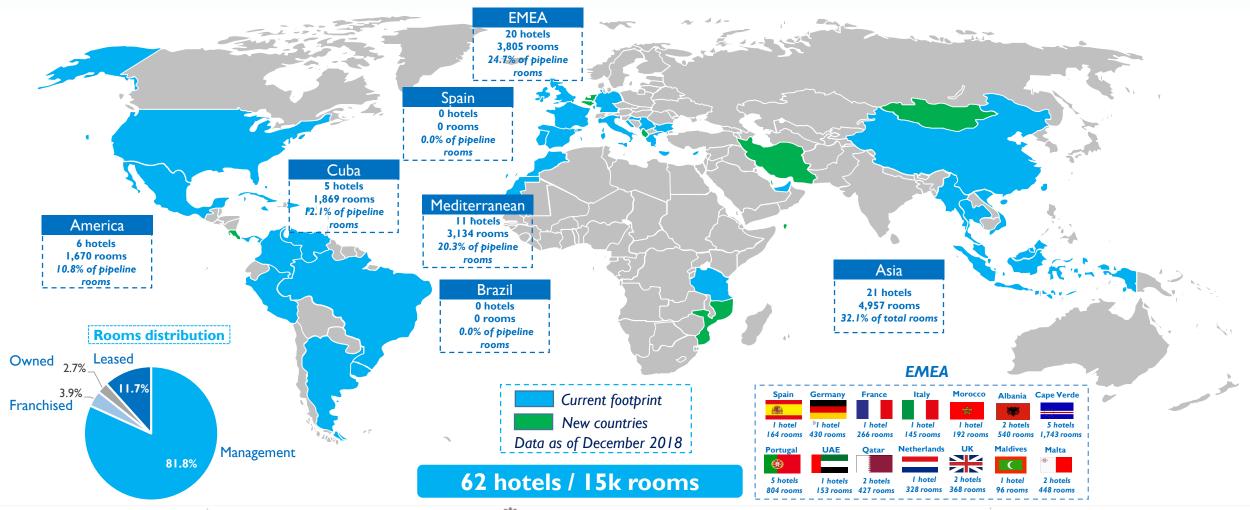






...and a solid pipeline...

Selective growth in regions benefitting from positive market dynamics

















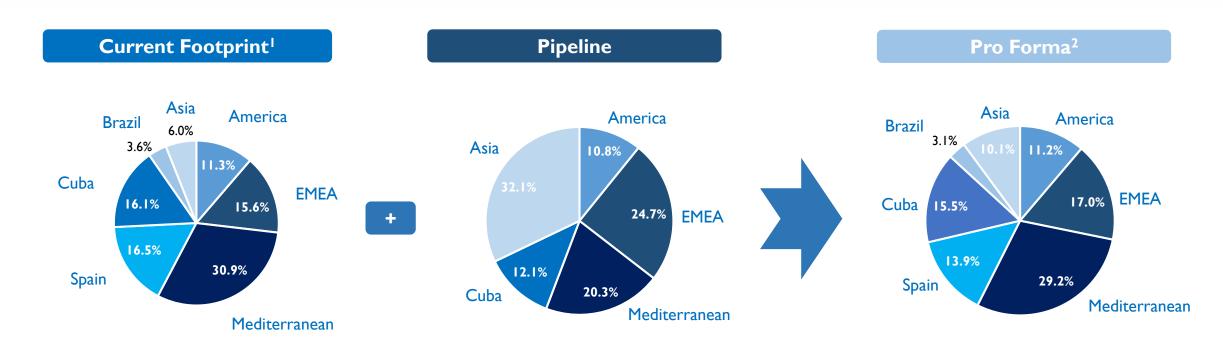






...that combine into a robust and resilient model...

Geographic shift into high growth geographies with strong potential for value creation



Increasing presence in both the Asian, Caribbean and EMEA regions in order to take advantage of new opportunities in the bleisure and resorts segments

1) Data as of December 2018; 2) Assumes all pipeline rooms





















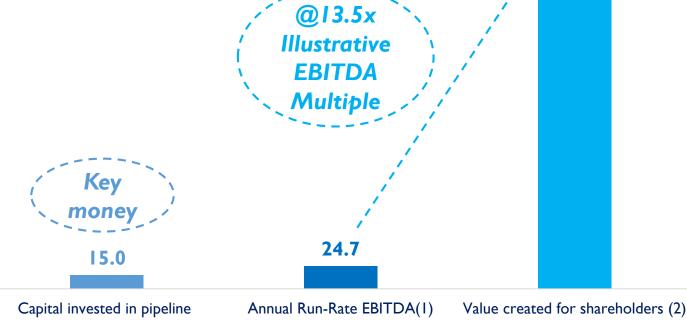
...generating significant returns with a minimal investment

Leveraging our competitive advantages, customer attraction capabilities and brand strength to boost value creation for our shareholders with a minimal investment in high value management contracts acquisition

A strong and highly internationally diversified pipeline of over 15,000 rooms



€333.4M of value created for our shareholders for only €15M of capital invested



1) Assumes current pipeline of 15,435 rooms and average expected fee per room; 2) The EV/EBITDA multiple used is an average of our peer group EV/EBITDA multiples and might not reflect the actual nor proper valuation attributed by the market





















333.4

Multi-purpose system-wide optimization-oriented strategy...

Well defined objectives focusing on boosting shareholders value creation and system-wide optimization implemented through key strategic pillars

> Continued increase of shareholders remuneration as a result of the increasing importance of asset-light model

Delivering value for our shareholders

- ✓ Increased dividend payout to 30.0%
 - √ +240.0% EPS
 growth L4Y

Reinforcing our leadership in resorts and bleisure segments

✓ €600.0M+ invested in refurbishments, repositionings and openings in L5Y

Leading the digitalization transformation in the hospitality industry

✓ Optimizing processes to increase efficiency levels

- Use of robotics and big data to optimize back, middle and front office processes and tasks
- Process reengineering to ease and simplify daily tasks and internal processes
 - > Focusing on digital culture transformation to secure and promote a smooth transition

ROBECOSAM

We are Sustainability Investing.

> 3rd Most Sustainable Hotel Company in the World First Hotel
Chain in the
World that
eliminated
single-use
plastics in all
of its hotels
worldwide

Leading new ESG initiatives and action plans worldwide

- ✓ Internationally recognized
- ✓ Industry leader

Promoting a strong corporate and open culture where employees can unleash their full potential and achieve their career goals



> Best Company to work for in Spain (Hotels)

- ➤ Well-defined career paths
- Professional development based in a 360 assessment





















...allowing us to be positioned in the resorts and bleisure segments...



More than 60 years of history in the resorts arena...

...and the only hospitality company started focusing only in resorts



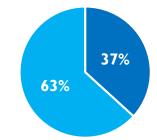
Focused on Tier 1 cities with an important MICE component, as well as cultural attractions attracting a significant number of visitors





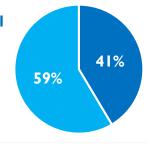
Diversified and resilient business model

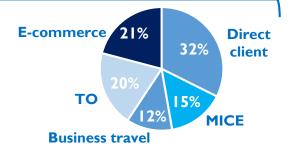




Pipeline Actual

Urban Resorts





1) Data as of December 2018



















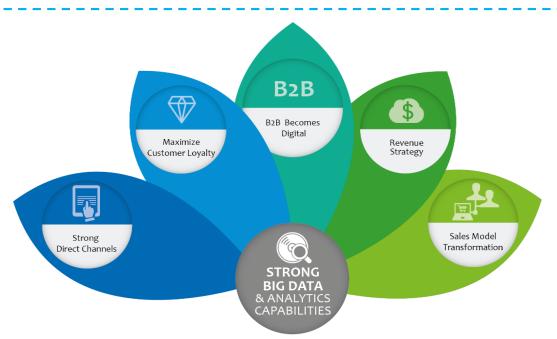


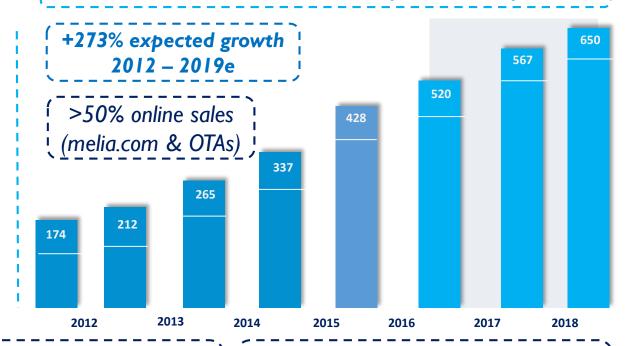
...unleashing a wide range of new direct sales capabilities...

Transforming our distribution channels towards our owned direct sales channel and developing our Loyalty Program in order to boost system-wide profitability

Smart revenue framework

Direct Sales Evolution (melia.com)





Digital channels leading future customer attraction

MELIÃ.COM

Direct sales 2018: €567M (+9.0%) 2019e: €650M



B2B becoming digital through MeliáPro: €80M (+35.0%)



Loyalty Program: II.IM members

Total Loyalty Sales
White: €250M
Silver: €99M
Gold: €30M

Platinum: € I 7M





















...and where sustainable growth and ESG issues matters

Widely recognized efforts on the ESG arena by the international community

Leading company in Environmental, Social and Governance policies and initiatives



Leading Company in sustainability European Global ESG Awards, 2017



Gabriel Escarrer (CEO)
ESG Leader of the Year
European Global ESG Leaders Awards, 2017



Best development initiative
Sustainable and CSR Worldwide
Hospitality Awards, 2016

Helping to secure a prosper and bright future for our new generations



Agreement with Uniced aimed at child protection



Approaching ESG issues with a long term value creation perspective



A trusty, solid an reliable partner for our stakeholders strongly committed with sustainable development

Extensively considered as a top employer in the hospitality industry by young talent



Most attractive Companies to work (#20)

Randstad Awards



Leading Company in the industry

Addecco's Best Managers and Happiest Places
to Work



Best Companies attracting talent (#16)

Merco Talent Spain

Devoted to fighting climate change from different sides and in a collaborative way





























Appendix























Dynamic, flexible and sustainable patrimonial strategy

Key objectives and action areas

Enhance the quality of our real estate portfolio

Promote projects to optimize our assets

Differentiate ownership and management role

€ millions	2018
OWNED HOTELS	3,632
Hotels in Spanish Resorts	679
Hotels in Spanish Cities	718
Hotels in Spain	1,396
Hotels in Europe	605
Hotels in America	1,630
LAND PLOTS	55
Europe	13
America	42
OTHER ASSETS	72
Europe	21
America	51
TOTAL ASSETS IN FULL CONSOLIDATION	3,758
ASSETS IN EQUITY METHOD	643

Around
€900M in
asset sales
and over
€300M
capital
gains
generated
in L5Y

Gross Value of MHI Assets: €3.758Bn (+643M in Equity Method) NAV: €15.2 per share (+21.3% vs Jun15)

Hotels Valuation Per Room

	Туре	2015	2018	June 2018
Hotels LATAM		€213,504	€243,043	+13.8%
Hotels Spain	Urban	€204,193	€243,611	+19.3%
	Resort	€113,337	€211,310	+86.4%
Hotels Europe		€312,231	€415,674	+33.1%
TOTAL HOTELS VALUATION		€185,314	€253,588	+36.8%

Results of the Valuation

		Туре	2015	2018	June 2018
Hotels	America		€1,257M	€1,630	+29.7%
Hotels Spain	Spain	Urban	€696M	€718M	+3.2%
		Resort	€623	€679	+9.0%
	Rest of Europe		€407	€605	+48.6%
TOTAL HOTELS			€2,983M	€3,632M	+21.7%
Real Estate	America		€59M	€42M	-29.4%
	Europe		€9M	€I3M	+52.0%
TOTAL REAL ESTATE			€68M	€54M	-18.7%
Other Assets	America		€52M	€51M	-2.6%
	Europe		€22M	€21M	-7.8%
TOTAL OTHER ASSETS			€74M	€72M	-4.2%
TOTAL ASSETS FULL CONSOLIDATION METHOD		€3,125M	€3,758	+20.2%	
TOTAL ASSETS EQUITY METHOD			€434M	€643M	+48.2%















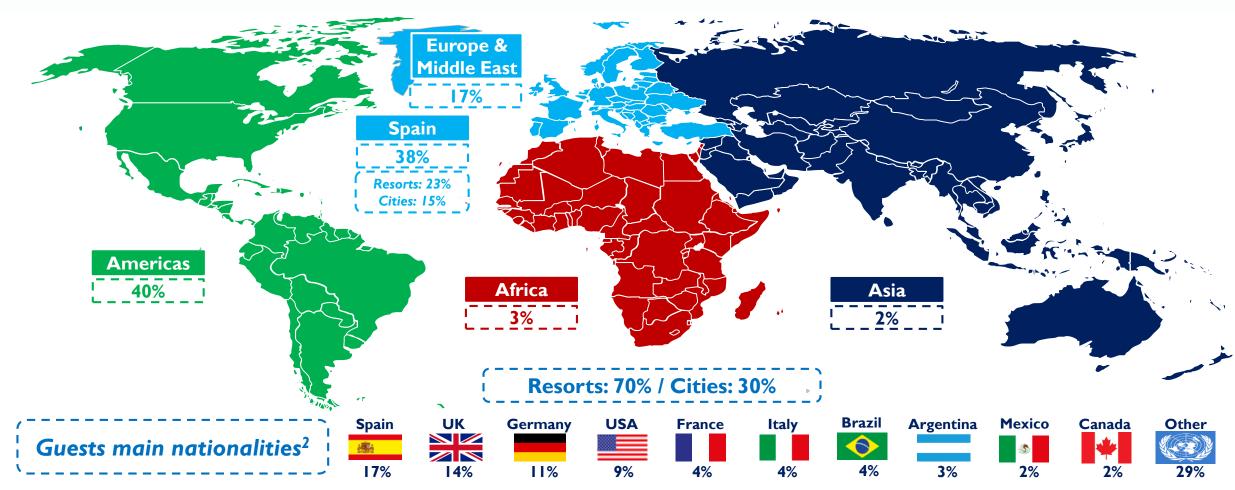






Highly diversified and resilient business model...

Operating profit (EBIT) contribution by geographic area



1) The data shown corresponds to our hotel business (ownership, leasings and management) as of December 2018; 2) % of room nights (2018)





















...supporting a unique set of brands targeting the high-end segment...





10 hotels

5,078 rooms

6% of rooms

Benchmark: Sandals | Secrets | Westin | Palace Resorts Intercontinental | Royal Hideaway | Dreams | Couples Resorts





8 hotels

1,446 rooms

2% of rooms

Benchmark: W Hotels | Andaz | Morgans Hotel Group





| 12 hotels | 3,150 rooms | 4% of rooms | Benchmark: St. Regis | Park Hyatt | JW Marriott | Hyatt | Intercontinental | Westin

MELIÃ HOTELS & RESORTS



117 hotels 33,673 rooms 41% of rooms

Benchmark: Hilton | Marriott | Hyatt | Le Meridien |
Sheraton





20 hotels 3,666 rooms 4% of rooms

Benchmark: Aloft | AC | Radisson Blu | Indigo

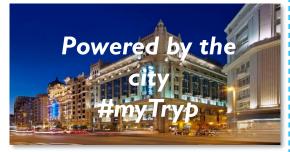




92 hotels 24,241 rooms 30% of rooms

Benchmark: Iberostar | Riu | HIO | Barceló | Fiesta





69 hotels 10,853 rooms 13% of rooms

Benchmark: Novotel | Paradores | AC | Room Mate |
Rafael Hoteles | NH | Silken | Abba | Lindner















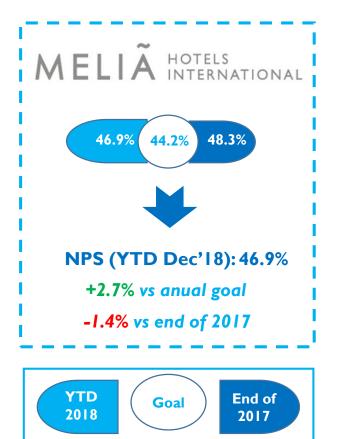


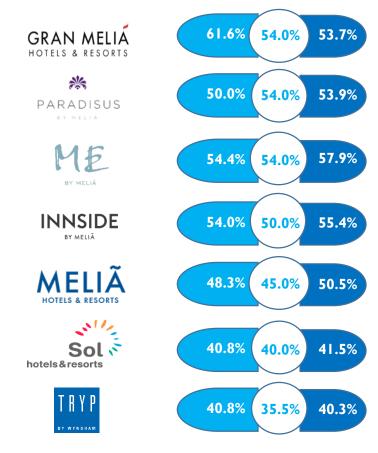




... focused on achieving a high degree of client satisfaction...

Net Promoter Score (Online Satisfaction Surveys¹)





Exceeding customer satisfaction goals in all of our brands

Because all that matters is our guests' happiness



1) Around 200k customer satisfaction surveys have been conducted (YTD Dec'18)





















...to fully take advantage of global long-term market trends

Growing trends in the tourism and hospitality industry as a driver of increasing shareholders' returns









Increasing Middle Class

Global middle class doubled since 1990 to over 3.0 billion people

Mid class market growing faster than global GDP

Mostly of new middle class entrants will live in Asia, thus increasing opportunities

Middle class spending is over 35 trillion, accounting for more than a third of the global economy







Lifestyle changes

People now more interested in travelling to explore new cultures, thus fueling demand

Global tourist arrivals increasing at a high pace and at both national and international level

Growing travel spend on a worldwide basis due to health and well being concerns

Increasing importance of tourism within the global economy, and expectations of strong increase in annual trips







Technology

Development of internet and mobile based technologies opened new opportunities

Increasing importance for guests of high-tech and user-friendly platforms/applications

Technology expected to improve guests' travel experience significantly

Opportunity to leverage IoT (Internet of Things) technologies to improve on an operational basis and provide more tailored services







Increasing importance of sustainable tourism development and climate change issues

Opportunity to increase efficiency by introducing eco-friendly practices

Raise of sustainable destinations and demand for responsible tourism

Guests and Investors closely monitoring environmental, social and governance footprint when making decisions

Expected resilience of the industry and a number of opportunities to capitalize on for those able to adapt to new landscape

Source: World Bank, International Monetary Fund, OECD





















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